

## **Indangagaciro zacu**

Mu buryo bwacu bwo gukora, twisunga indangagaciro za gikirisitu. Uburyo bwizewe kandi bw umwimerere dukoramo bwimakaza amahoro, ubutarenganya, ubukungu n' ubusagambe. icyubahiro n' urukundo ubishyize hamwe n' ubunyangamugayo, kutagira umururumba, kugira umurava, kumenya kwubahiriza inshingano no kuvugisha ukuri bizana intsinzi irambye haba mu buzima bwite haba mu kigo ndetse bikazana no kunyurwa. Uburyo bwacu bwo gukora bufite intumbero ya kure. Twita ku bantu bwite no ku munyango nyarwanda muri rusange.

Dushyira imbere kwizerana tukanatanga n' amakuru ya nyayo kandi yuzuye. Mu buryo dutanga amakuru bwaba ubwo mu kigo cyangwa ubwo hanze, tugira ukuri kandi tukagira ubushishozi ku bintu byose tuvuga cyangwa twandika. Twiyemeje gukorera m' umwuka mwiza tukanagirana umubano mwiza n' abadutera inkunga, abitabira amahugurwa ya BPN, ibinyamakuru ndetse n' ubuyobozi.

Twubaha, tugateza imbere ndetse tukanatera umwete abakozi bacu. BPN yubaha umwihariko wa buri mukozi cyo kimwe n' imico gakondo ndetse n' imyemerere bye. Duteza imbere ubushobozi twifashishije amahugurwa, guherekeza n' ubuyobozi bujyanye n' uko ibintu biba bimeze icyo gihe. Abakozi biyumva mu ntumbero n' indangagaciro za BPN, bagafata inshingano bakaba intangarugero mu mikorere no mu myitwarire. icyo dutegereje ku bakozi ni uko bita ku nshingano bakabikorana umurava n' ubunyangamugayo igihe cyose. Birinda ubushyamirane hagati y' inyungu zabo bwite n' iz' ikigo cyangwa ababatera inkunga kugira ngo badatera ikigo impagarara mu buryo ubwo ari bwo bwose.

Twuha intego n' amahame tukabiherekanya ku buryo burimo umucyo. Inamanjyanama y' ikigo itanga amahame ngenderwaho n' uburyo bwo gukora. Intego z' imikorere zishyirwaho n' abashinzwe amatsinda mato hamwe n' ababakuriye hanyuma ishyirwa mu bikorwa rikajya rigenzurwa mu gihe runaka. Abakozi bose bazi intego zabo bagakora akazi bagamije kuzigeraho.

Twubaha uburenganzira n' ubutavogerwa by' abafatanyabikorwa cyo kimwe n' ubwigenge bwa ba rwiyemezamirimo dutera inkunga.

Dushaka ko dufata abandi nk' uko natwe twifuza ko badufata. BPN yubaha ubwigenge bwa ba rwiyemezamirimo dutera inkunga, imico yabo gakondo ndetse n' imyemerere yabo.

Twigisha abatugana mu mahugurwa tukabayobora uburyo bafata inshingano ku bw' ubutavogerwa n' ubuzima bw' abantu. Ba rwiyemezamirimo dutera inkunga baba bigenga no mu rwego rw' amategeko bakaba aribo babazwa ibikorwa byabo.

Dukoresha umutungo mu bushishozi.

Abakozi bose bafite inshingano zo kurinda mu bushishozi ibikoresho bifatika n' umutungo udafatika, amafaranga n' ibindi bintu byose bashinzwe. Ibintu by' ikigo ntibyemewe ko babishyira mu mutungo wabo bwite.

Twigisha tukanayobora abakozi bacu n' abitabira amahugurwa kumenya kwitwararika ibidukikije bakirinda icyahungabanya ibidukikije ku nyungu bwite z'ako kanya.

Turi inyangamugayo mu mibanire yacu haba mu kigo cyangwa hanze.

Nk' ikigo n' abantu twitwara mu bunyangamugayo tugahesha izina ryiza BPN. Haba ku bakozi bacu cyagwa abandi ntabo duha impano kandi nta nizo twemera kwakira zitemerewe kuvugirwa mu ruhamwe. Twubahiriza ibisabwa na Leta tukanabishishikariza ba rwiyemezamirimo dukorana mu bihugu hirya no hino kw' isi. Twamaganira kure imyitwarire ya ruswa iyo ariyo yose, kubera ko ikurura ubukene, igatera abantu gusuzugurwa kandi ikadindiza n' iterambere.