

Mission Statement

BPN's Vision and Mission

Business Professionals Network (BPN) supports long-term prospects and entrepreneurship in developing countries, thus enabling entrepreneurs, business partners, employees, their families, and exponentially the entire country to benefit from this development. BPN supports the growth of small and mid-sized businesses in developing countries by offering business know-how, coaching and loans under fair terms with the goal of creating as many sustainable jobs as possible. We intend to unharness the potential of skilled laborers and small businesses and support their growth and do this by equipping them with the skills they need to successfully develop and run a business of their own thus creating jobs in their own country which give both the entrepreneurs and their families an opportunity for a better future as well as a lasting benefit for the entire country. Our contribution should be both meaningful and effective, the allegorical motto being, "Give a man a fish and you feed him for a day, teach him to fish and you feed his family for a lifetime. Support him as he builds his own fishery and you also feed his employees and their families." BPN strives for both qualitative as well as quantitative growth with low financial risk in developing countries. Our long term goal is for the countries we work with to become increasingly independent and to provide them with a financial pool and bank of resources that they can eventually manage on their own.

Our Values

Fundamental Christian Values are the Foundation of our Actions

In our work, we hold true the values of peace, justice, prosperity, stability, respect and love for humankind. Combining these with integrity, temperance, industriousness, a sense of responsibility and honesty and this creates a personal and professional success which is both fulfilling and sustainable. We work towards a long-term result and consider both the individual as well as the society in our actions.

We Build on Trust and Communicate Authentically and Precisely

We are genuine and attentive in everything that we say and write, both internally and publicly. We provide a comfortable working environment and foster trusting relationships to our supporters, BPN program participants, the media, and to public authorities.

We Respect, Support, and Challenge Employees

BPN respects the individuality of our associates as well as their cultural and religious backgrounds. We encourage their development by providing them with opportunities for continuing education, coaching, and other appropriate training. Our employees are able to identify with BPN's visions and values, assume responsibility, and are role models in their mind sets and their actions. We expect our associates to fulfill their obligations with diligence and honesty. They avoid conflicts which might come between their own personal interests and those of the foundation in order to not add any unnecessary burdens to the foundation.

We have clear Goals and Strategies which are Openly Communicated

The board of directors defines the fundamental strategy and methodology. The individual units, together with the responsible parties, determine their individual goals, which are periodically discussed and reviewed. All employees are aware of their goals and organize their work accordingly.

We respect the Dignity and Rights of our Partners as well as the Autonomy of the Entrepreneurs that we Sponsor.

We treat others as we would wish to be treated ourselves. BPN respects the independence of the entrepreneurs that we sponsor as well as their cultural and religious backgrounds. We teach and guide our participants in a way that allows them to take responsibility for the dignity and health of their fellow man. The participants in our program are legally independent and responsible for their own actions.

We are Responsible and Diligent in how we use our Resources

All employees are responsible for exercising care in their use of both tangible and nontangible resources as well as financial and other entrusted properties. No property of the foundation is to be used for personal advancement or personal gain. We teach and guide our employees and participants in the program to be responsible for the environment and to consider the long term implications of their actions.

We practice Integrity in our Private and Professional Relationships

We show integrity in our actions both as a foundation and as individuals and use our actions to strengthen BPN's good reputation. Employees and third parties do not give or receive gifts which are not publicly declared and which could be considered unethical. We are credible with the authorities and report our activities honestly and encourage the entrepreneurs that we work with to do the same. We avoid corrupt behavior in every form as it promotes poverty, is degrading and hinders development.